Leverage Adult Learning Theory to Optimize Training Programs at Your Organization

Your Staff's Learning Styles

Auditory

Learners take in and retain information best by listening, speaking, and hearing. They prefer lectures, taking part in discussions, and brainstorming sessions.

Kinesthetic

Learners prefer to engage in hands-on learning. This means that they prefer to learn a concept by performing it, even if that means a trial-and-error approach. Kinesthetic learners may also find it difficult to remain engaged during long lectures, either online or in-person.

Visual

Learners find images, demonstrations, and videos most helpful. They retain information best when it is presented in some type of visual format. Due to this, they often put themselves in low-distraction situations while learning so they can read instructors' facial cues and body language.

Benefits of the Right Learning Management Platform

Blended learning modules bring benefits of both in-person and online instruction.

Learners can easily ask questions of their instructors and participate in peer discussion groups virtually or in-person.

Staff will receive real-time feedback on their work.

The platform gives access to interactive, simulation-based training.

Learners can hone skills in a virtual, life-like environment, providing a no-risk, hands-on learning experience.

Staff can learn any time, anywhere without having to sit in a lecture.

The platform provides visual learning aides, such as videos and simulations.

Learners can attend lectures and trainings in a distraction free environment of their choosing.

Microlearning modules deliver video instruction to all devices in five- to 30-minute blocks.

How to Choose the Right Learning Management Platform

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