







# Regulatory, Clinical, and Professional Courses



*Provide your staff with consistent, high-quality learning experiences—at a fraction of the cost of live training.*

## EXTENSIVE SELECTION OF LIBRARIES

- 
Behavioral Health
- 
Children, Youth, and Families
- 
Community Health
- 
Intellectual and Developmental Disabilities
- 
Applied Behavior Analysis (ABA) and Autism
- 
Information and Referral (AIRS)

Relias provides online courses and e-learning resources specifically designed to meet the training needs of human services organizations in areas such as:

- Behavioral health
- Substance use and addiction treatment
- Child welfare and community based children’s programs
- Wide array of other social and human services organizations

Partnering with industry leaders and subject matter experts, Relias helps assure the delivery of online course content that reflects best practices in the industry and helps organizations meet the ever-changing demands of compliance, continuing education, and workforce development.

*“Relias has built a team of experts to interpret the numerous requirements so the organization or individual doesn’t have to compile the documentation on their own.”*

- Amy Johnson, MSN, RN, CPN

## Accreditations, Regulations, and Licensing Management

*Take the stress out of keeping up with regulatory changes.*

Dedicated to course integrity, the Relias accreditations team manages over 120 board accreditations and approvals, while actively monitoring state and federal regulatory changes to preserve the compliance of Relias learning activities. Many courses are designed to assist organizations in meeting federal and state licensing requirements as well as CARF, COA, and Joint Commission accreditation guidelines.

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The Relias accreditations team provides easy to use crosswalks free of charge to our clients to help them map regulations to Relias libraries and ensure they build the strongest and most focused learning and development plans for their staff.



### MANAGED PROFESSIONAL LICENSES AND CERTIFICATIONS

Relias is an accredited provider of CE and CME by major national accreditation bodies and state-specific board approval for states that do not recognize and accept national accreditation body certificates.

We provide CE for the following behavioral health and human services professionals:

- Social Workers
- Psychologists
- Counselors/Marriage and Family Therapists
- Nurses
- Physicians, Psychiatrists, and other Prescribers
- Substance Use Counselors/Addiction Specialists
- Psychiatric Rehabilitation Practitioners
- Information and Referral Specialists

Our team of healthcare professionals research state board requirements that govern license and certification renewals, and they incorporate the information into our course planning and needs-assessment process. Then we create courses to meet the needs of state-specific, mandated topics for continuing education such as legal and ethical issues, cultural competence, and working with special populations.

#### Relias Accreditations Team

##### Amy Johnson, MSN, RN, CPN



Amy has been a registered nurse for more than 15 years, holding a Master's of Science in Nursing from Vanderbilt University. The hands-on knowledge Amy has accumulated throughout her career speaks to her level of learner relatability and Relias' commitment to excellence. She has experience as a bedside nurse, charge nurse, nurse educator, nursing professional development specialist, nurse planner, and lead nurse planner. As one colleague said, "Amy makes the magic happen!"

## Clinical Expertise

*Develop your staff with courses written by clinicians and experts in your field.*

An area of strength for Relias is our depth of on-staff clinical expertise. We have more than 20 combined PhDs, MDs, RNs, and masters' level clinicians who help create our content and add an unmatched level of knowledge to the company. We also have more than 200 contracted subject matter experts to utilize as needed, including Dr. Carlo DiClemente, Mary Ellen Copeland (founder of WRAP), Dr. Jessica Pollard, Christopher de Beer, LCSW (MINT Trainer), and clinical experts with the National Council for Behavioral Health just to name a few. Our team of talented writers, most of whom also hold clinical degrees and licenses, partner with these industry experts to create engaging content that enhance learning.

The course development process begins with a needs assessment and research into relevant topics and issues facing the industry and professionals who work in human services. These groups work together to identify course topics, conduct research, develop storyboards, and write courses that meet the learning needs of adults.



### ON-STAFF CHIEF MEDICAL OFFICER

Our Chief Medical Officer, Dr. Sandhya Gardner, provides clinical leadership and strategic

guidance in developing assessment-driven learning products across the various healthcare sectors. She also guides the creation of products that blend analytics, assessments, and online learning to change staff behavior and improve clinical care.



### CLINICAL EFFECTIVENESS TEAM

Relias employs a team of clinicians who:

- Lend expertise to the research and writing of our clinical courses.
- Assist clients in effectively integrating our clinical and nursing solutions.
- Provide thought leadership and best practices to improve critical hospital metrics.
- Develop strategic programs to assist in providing optimal education and training for clinicians.

### Relias Product Management

#### Melissa Lewis-Stoner, MSW, LCSW-C, Group Product Manager, Health and Human Services and Public Safety



Melissa has more than 20 years of behavioral and public health experience in state government and not-for-profit agencies. Prior to joining Relias, Melissa served as a Client Advisor for a behavioral health analytics company. She also has experience in managing behavioral health homes and public health chronic disease programs. Melissa's career began in treatment services and her experiences as a clinician through program management give her a unique and valuable perspective on developing content that meets the needs of the industry.



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## Technical Expertise

*Deliver learning content designed and developed in-house by our team of education technologists and expert developers.*

The people on our team who write, design and develop our course content have extensive experience, credentials, and skills; Instructional Designers with advanced degrees in education and instructional technology, content writers who also hold clinical licenses and certifications, and educational technologists with the expertise to bring programs to life!

Working collaboratively, our team uses proven techniques to engage learners, cultivate skills, change behaviors and improve job performance.



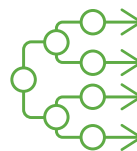
### PRO-ON-THE-GO

Brief, targeted learning solutions bring just-in-time training content to learners on the job to solve problems, review vital skills and procedures, or refresh previously learned material. Short videos, demonstrations, and other content is used to deliver performance support when and where learners need it.



### GAMIFICATION

This instructional strategy employs game design techniques to non-game experiences with the goal of motivating learners to change behavior and improve performance. Gamification increases engagement by providing real-time feedback on performance compared to typical e-learning remediation or exams.



### SCENARIOS

Provide a learning experience within the context of the learner's environment and role. Learners perform tasks and make decisions within a relevant and engaging story just as they would on the job. Learners can make mistakes, gain feedback, and correct mistakes in a safe environment.

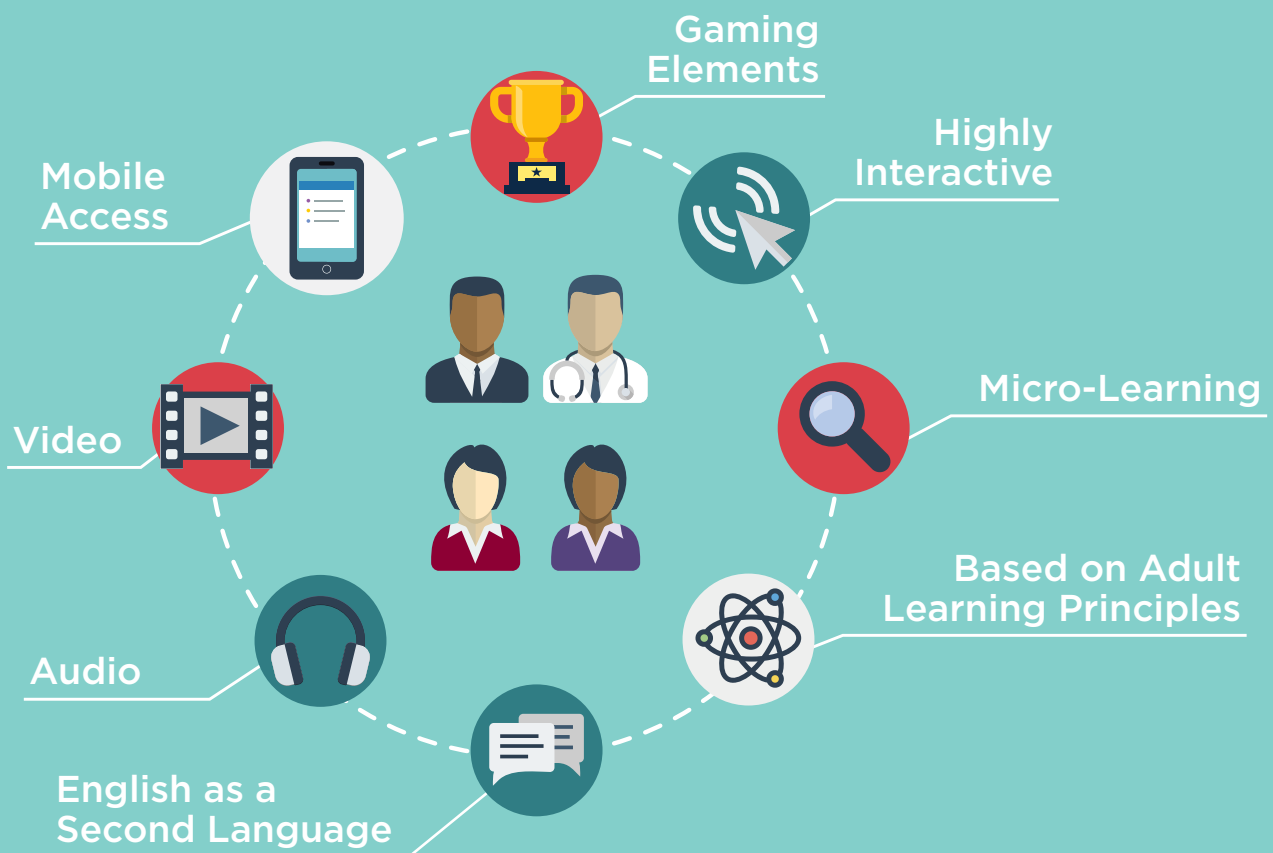


### SIMULATIONS

Simulations provide a highly realistic environment for learners to perform job tasks and make decisions interacting with tools that help people with whom they would engage in real life.

# KEEP STAFF MOTIVATED & ENGAGED

Whether you decide to pair our content with your learning management system or ours, you can be certain that your staff will learn from courses that are expertly written, designed, developed, and maintained by a company specializing in meeting the training needs of human services organizations.



If you would like to see how Relias can help you deliver better training to your clinicians, please reach out to discuss your organization's specific needs.

[GET STARTED](#)

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