



# The Outcome and Assessment Information Set (OASIS) Training Bundle

## The Challenge

Since its debut in October, 2000, the Outcome and Assessment Information Set (OASIS) document has become the Magna Carta of the home health industry—no other document is as important as the OASIS assessment. The OASIS is a group of data elements developed by the Centers for Medicare and Medicaid (CMS). These data elements represent core items of a comprehensive assessment for an adult home care patient. They form the basis for measuring patient outcomes and determining agency reimbursement.

The OASIS data elements drive Medicare reimbursement. Spending growth for freestanding home health care agencies accelerated in 2015, increasing 6.3 percent to \$88.8 billion, according to the

CMS National Health Expenditures 2015. The OASIS elements also drive publicly reported outcomes measures and now value-based purchasing. Inattention to the OASIS assessment and surrounding processes can sink an agency. Staff training on the OASIS data element completion and maximizing inter-rater reliability are critical factors to agency success.

Standardized OASIS training, based on a solid foundation of CMS guidance and interpretation, as well as knowledge of the home health industry opportunities and challenges, is key to OASIS accuracy and increased inter-rater reliability. To ensure agency success, each clinician responsible for completing any of the OASIS data elements must know and have the same understanding of the OASIS data



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element collection rules and interpretations. As one agency administrator said, “we don’t want to answer one of the OASIS questions incorrectly, but answering it inconsistently is even worse.”

### The Solution

In conjunction with BlackTree Healthcare Consulting, Relias offers a seven-part OASIS-D1 training bundle designed specifically for clinicians in the home health industry responsible for completing OASIS data elements (RN, PT, ST, OT). Led by BlackTree Healthcare’s nationally recognized Clinical Consulting Team, this series begins by describing the history and purpose of the OASIS, and identifies who can complete the OASIS data elements. It focuses on how to interpret, how to assess, and how to document, as well as review time points during the episode of care in which the OASIS is completed. Using real-life scenarios and an interactive format, the series will increase OASIS accuracy and inter-rater reliability, positioning your front-line staff, and your agency, for success.

### Challenges Addressed

- OASIS elements scored incorrectly  
*(affects reimbursement)*
- OASIS elements scored inconsistently among clinicians  
*(affects reimbursement & patient outcomes)*
- OASIS elements scored inconsistently among disciplines  
*(affects reimbursement & patient outcomes)*

### OASIS-D1 TRAINING BUNDLE:

- *Module 1:* Introduction to OASIS
- *Module 2:* Patient Tracking through Living Arrangements
- *Module 3:* Sensory and Integumentary Status
- *Module 4:* Respiratory Status through Neuro/Emotional/Behavioral Status
- *Module 5:* ADL/IADLs and Therapy Need
- *Module 6:* Medications and Plan of Care
- *Module 7:* Transfer and Discharge

**Get started on incorporating the OASIS-D1 training bundle into your training program.**

**GET THE COURSES**

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