



Maintaining a Healthy and Safe Workplace

Challenge

Healthcare workers are **four times** more likely to experience a workplace violence incident than any other industry. It is critical to have the proper training and procedures in place to keep your staff and those served by your organization safe. Preventing workplace violence also safeguards your organization from risk exposure and other liabilities.

Opportunity

According to the **JAMA Network**, contributors to workplace violence in healthcare include communication, inadequate observation, lack of policies and the inability to sense aggression. Considering the increase in community based services, 24/7 staff availability and multiple offices, staff training and policies are clearly needed.

Solution

Relias combines current, engaging courses with a comprehensive learning management system so you can manage training, quickly communicate policies and procedures and help your organization become incident-free.

Some of our courses on this topic include: **Safety in the Field**, **Crisis Intervention Techniques** and **De-Escalating Hostile Clients**.

Helpful Features

- **Scenario-based courses** allow staff to implement and experience the outcomes of their decisions within a risk-free environment.
- **Customized training** lets you create, upload and track PowerPoint or video files of your own training to fit your specific needs.
- **Policy and procedure management** helps you upload and distribute P&Ps electronically so staff are notified quickly and can attest to receiving them.

Creating a culture of safety and well-being is important in an industry with some of the highest occurrences of workplace violence.

Discover how Relias can help you equip your staff with the skills and knowledge they need to identify and prevent incidents before they happen.

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